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34<sup>th</sup>

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# International Aviation Womens Association **Annual Conference**

Epic Sana Lisboa Hotel | Lisbon, Portugal | November 9-11, 2022





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# STRENGTHENING OUR GLOBAL NETWORK

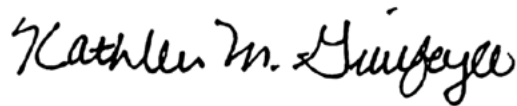
**Bem-vindos a Lisboa! Welcome to Lisbon!** I am looking forward to seeing everyone during this week and we are delighted to be in this beautiful country, rich in history and aviation. One of my goals is to strengthen IAWA's global network as it is an integral part of IAWA's mission. Europe has traditionally been a large source of IAWA members and in order to grow and retain these members it is important to serve their needs, so they stay engaged. What could better exemplify our commitment to our global network than choosing Portugal to host IAWA's 34<sup>th</sup> Annual Conference?

Moreover, this Conference caps off a year of exciting and impactful IAWA events throughout Europe. IAWA's June European Leadership Forum in Geneva was amazing. Women and men from more than seven countries attended and we heard from a diverse group of speakers and panels including Willie Walsh, Director General of IATA, and Maya Ghazal, the first female Syrian refugee pilot. The Forum was followed by IAWA Connects at the Berlin Air Show, the Farnborough Air Show, as well as events in Rome and London. I am equally pleased to note that in the past two years we have seen a number of women appointed CEOs of European airlines and insurance companies. We are thrilled that both Christine Ourmières-Widener, CEO of TAP Portugal, and Rachel Barrie, CEO of Global Aerospace, will be here this week.

The Conference theme is a very timely one: A Way Forward – Aviation Through a Sustainability Lens. As the aviation industry emerges from the pandemic, it is faced with many challenges including financial struggles and not enough employees to address the renewed interest in flying for business and pleasure. Learn about the new rules that will impact all aspects of aviation and how companies and countries will work together to ensure sustainability of the industry through positive change. Also, Yvonne Manzi Makolo, CEO of RwandAir who will talk about her leadership journey. The insight provided by our CEO speakers will be both inspirational and instructive. There are also a variety of exciting pre-conference workshops on career guidance, a lawyer's roundtable, and the search for gender parity in a post COVID world.

Please take advantage of the many networking opportunities while you are here. Reconnect and catch up with some of your friends who you may not have seen in a few years due to the pandemic. Life is all about connections and the connections we form, in person, are the strongest. Studies have shown that the people who thrive are those with connections or people that they can rely on for personal and professional support. As women leaders, we often find ourselves working at conferences and heading up to our rooms during breaks to return emails and make a few calls. Resist that temptation. Take the time to connect with new people and to reconnect with others. Leave Lisbon with an expanded and stronger group of global connections. Investing time in growing a global network within IAWA is an investment in yourself – there can be no better investment.

**Enjoy the Conference!**



**Kathy Guilfoyle**

President, IAWA

Member, Campbell Conroy & O'Neil, P.C.





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**What a pleasure to gather together in Lisbon, as we explore and learn about what is coming in the world of aviation and sustainability, and how IAWA members can help champion A Way Forward.**

As we move out of two years of disruption and uncertainty, a new opportunity awaits aviation. In the near future, there will be an introduction of rules in finance, governance and policy, where the core focus will be on ensuring that companies and countries create a better future together. These new rules will empower diversity and inclusion, as well as the health and safety of employees, customers and communities. Advanced thinking and planning will give the aviation industry the opportunity to continue to provide the world with connections to friends, family, cultures and commerce, all while improving our footprint on the planet.

**Covid-19 Protocols:**

IAWA will follow the Epic Sana Lisboa's protocols to provide a safe environment for all attendees.



## **IAWA'S MISSION & VISION** **CONNECT, INSPIRE, AND LEAD**

**To cultivate and advance women leaders in the aviation and aerospace industries through a global network.**

The International Aviation Womens Association (IAWA) is an international organization made up of women who hold positions of impact in the aviation and aerospace industry. Founded in 1988, IAWA brings together women of achievement and promotes their advancement throughout the world.

Women are assuming greater and more visible roles within the industry. Through annual global conferences and regional receptions and connects, IAWA provides a forum to share views on matters of importance to the industry, as well as to women in general. Women should have five years' experience in aviation or aerospace to apply for IAWA membership. However, our conference is open to all women in our industry. IAWA also offers Apprentice memberships for those with less than five years' of leadership experience, Scholar memberships for students enrolled in aviation related higher education institutions, and Advocate status for men who demonstrate a commitment to promoting the advancement of women in the aviation industry.

IAWA members serve as role models for other women seeking advancement and growth in the industry. We also encourage young women to enter the aviation and aerospace industry through IAWA's Scholarship Program.

# Committed to Supporting Women in our Industry.

Air Lease Corporation is dedicated to building relationships worldwide as a long-term partner to the airline industry.

This year we are proud to sponsor the International Aviation Womens Association and support its mission to cultivate and advance women leaders in aviation and aerospace.







**Attire:** Business or Business Casual

## TUESDAY, NOVEMBER 8, 2022

- 1:00pm – 5:00pm     **Conference Registration**  
Location: Morus Ballroom Foyer
- 2:00pm – 6:00pm     **Walking Tours of Lisbon**  
**Sponsor: Campbell Conroy & O’Neil**  
Meet in Hotel Lobby  
First come, first served
- Evening                 **Dinner: Attendees on their own**

## WEDNESDAY, NOVEMBER 9, 2022

- 7:00am-10:30am     **Breakfast Provided for Hotel Guests**  
Location: Flor de Lis Restaurant
- 8:00am – 5:00pm     **Conference Registration**  
**Sponsor: Perkins Coie**  
Location: Morus Ballroom Foyer
- 9:00am – 10:00am     **New Members/First Timers Coffee**  
**Sponsor: Aon**  
**Producer: Katia De Loose**  
Location: Morus Ballroom Foyer
- 10:00am – 11:30am     **Career Guidance Workshop: From Protégée to Mentor**  
*(Pre-Registration is Required for this Workshop)*  
**Moderator: Riva Parker**, Vice President, Labor and Employment/Litigation, Airlines for America  
**Panelists: Dustin Cordier**, Head of Global Sales, Ogarajets  
**Clara Frias**, Head of the Composite Centre, AMRC  
**Jamie Rhee**, Commissioner, Chicago Department of Aviation  
**Producers: Selenita Jimenez Williamson**, Air Ops QA Senior Manager, FedEx Express  
**Kristelle Wells**, Fleet Team Leader, FedEx  
Location: Vitis I

How can we build a work environment that supports women’s success and advancement? We are all aware of the ways we work to advance our careers, and the challenges we face as women. We are often not as aware of the ways we can serve as inspiration to other women and the ways our choices can affect their career advancement. This session consists of a 30-minute panel, followed by 60 minutes of practical exercise with a coach from the Workshop team.

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**AIRBUS**

10:00am – 11:30am **Lawyers' Roundtable: A Candid Discussion About How IAWA Connections and Platform Can Advance Our Professional Goals**

*(Pre-Registration is Required for this Workshop)*

**Sponsor:** Clyde & Co.

**Moderator:** Ann Taylor, Partner, Locke Lord, LLP

**Panelists:** Carol Anderson, Global Aviation Professional Support Lawyer, Clyde & Co., LLP, formerly General Counsel, Gulf Air

**Andrea Brantner**, Retired, formerly GECAS, SVP & Lead Counsel

**Roberta Miranda**, Sr. Vice President, Marsh

**Zoe Tite**, Senior Legal Counsel, DAE Capital

**Producers:** Diana Gurfel, Partner, Condon & Forsyth LLP

**Jacquelyn Gluck**, Aviation Attorney, Roller & Bauer, PLLC

Location: Vitis II

In-house counsel and private practitioners will engage in a frank conversation about how we can support each other in raising our profiles, generating business, and securing leading roles on our respective legal teams. Panelists will provide insight on how service providers are selected, where opportunities for new business exist, and how we can better serve our clients. Come prepared to roll up your sleeves and share your experiences.

10:00am – 11:30am **Talent Imbalance: Aviation's Urgency to Achieve Gender Parity Post-COVID**

*(Pre-Registration is Required for this Workshop)*

**Moderator & Producer:** Charlotte Vaksman, Director, Marketing and Sales Operations, Pratt & Whitney Commercial Engines

**Panelists:** Jane Hoskisson, Director of Talent, Learning, Engagement & Diversity, IATA

**Lindsay Grant**, Engagement Manager, Oliver Wyman

Location: Vitis III

The aviation industry continues to struggle to attract and retain diverse talent, including a substantial lack of women in leadership positions. What is it about the industry that drives women to exit at higher rates? And more importantly, what can current and future leaders do to help attract, support, and develop women in leadership positions? IAWA and Oliver Wyman's Lift off to Leadership study and IATA's 25by2025 initiative provide unique data and insights so the industry can refocus on initiatives that will have an impact and finally achieve gender balance. Join this workshop for insights and to share your experiences.

12:00pm – 4:00pm **Local Industry Tour: OGMA**

*(Optional; Pre-Registration Required)*

Buses will depart at 12:00 noon from Hotel Lobby

Lunch provided by OGMA

4:30pm – 5:30pm **New Member Chat with Kathy Guilfoyle, IAWA President: Portuguese High Tea**

Location: Vitis I

6:00pm – 7:00pm **Speakers Reception**

*(By Invitation Only)*

Location: Scale Bar

# The sky's the limit.

At FedEx, we understand what it takes to deliver when it counts. We're proud to show our support for International Aviation Womens Association (IAWA) and we salute those with the drive to never stop pushing forward.

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## AGENDA | WEDNESDAY, NOVEMBER 9, 2022

- 7:00pm – 8:00pm **Opening Reception**  
Location: Scale Bar
- 8:00pm – 10:00pm **Grand Opening Dinner & Scholarship Presentation**  
Welcome Remarks – IAWA President, **Kathy Guilfoyle**/Mayor of Lisbon, **Carlos Moedas**  
Welcome Keynote – **Christine Ourmières-Widener**, CEO, TAP Air Portugal  
**Sponsor: FedEx**  
Location: Morus Ballroom

## THURSDAY, NOVEMBER 10, 2022

All programs will take place in the Morus Ballroom unless otherwise noted

- 7:00am-10:30am **Breakfast Provided for Hotel Guests**  
Location: Flor de Lis Restaurant
- 8:00am – 5:00pm **Conference Registration**  
**Sponsor: Perkins Coie**  
Location: Morus Ballroom Foyer
- 9:00am - 9:25am **President's Welcome**  
**Kathy Guilfoyle**, Member, Campbell Conroy & O'Neil  
**Sponsor: Clay Lacy Aviation**
- 9:25am – 9:30am **National Industry Welcome**  
**Speaker: Tânia Cardoso Simões**, Chairwoman Portuguese Civil Aviation Authority (ANAC)
- 9:30am – 10:30am **Panel: Partnering for Aerospace Sustainable Growth**  
**Moderator: Elena Schmidt**, Executive Director, Roundtable on Sustainable Biomaterials  
**Panelists: Amy Comer**, Vice President of Engineering for Commercial Engine Programs, Pratt & Whitney  
**Julie Kitcher**, Executive Vice President Communications and Corporate Affairs, Airbus  
**Sophie Lane**, Chief Relationships Officer, Aerospace Technology Institute  
**Sheila Remes**, Vice President of Environmental Sustainability, Boeing  
**Claudia Sender Ramirez**, Board of Directors, Embraer  
**Producer: Valentina Vecchio**, Sustainability Policy and Partnerships Strategy, Boeing
- This panel will explore how the aerospace sector can connect the world and do so sustainably, today and in the decades leading to net-zero goals for 2050. Our distinguished panelists will guide the audience through the technologies they are exploring today to fuel tomorrow's flights. They will share the best practices and lessons learned throughout their decarbonization journeys; discuss what skills are needed to advance and accelerate aerospace sustainability; and describe how players across the aviation value chain are contributing to the UN sustainable development goals through their Environmental, Social, and Governance missions.



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- 10:30am - 11:00am **Virtual Keynote: Yvonne Manzi Makolo, CEO, RwandAir**  
**Sponsor:** GE Aviation  
**Producers:** Sheila Remes, Vice President Global Environmental Sustainability, Boeing  
Sophie Ghezai, Program Director, Flight Safety Foundation (FSF)
- 11:00am - 11:30am **Coffee & Networking Break**  
**Sponsors:** Condon & Forsyth, LLP, USAIG, Jackson Square Aviation, Holland & Knight, HPM, Global Aerospace  
Location: Morus Ballroom Foyer
- 11:30am - 12:30pm **Panel: State of the Industry from the OEM Perspective**  
**Moderator:** Orla Benson, SVP, The Nest, SMBC Aviation Capital  
**Panelists:** Danielle Vardaro, VP Worldwide Customer Support & Aftermarket Sales, Embraer  
Maria Laine, VP, Boeing UK, Ireland & Nordic Region  
Megan Eisenstein, Managing Director, Industry & Regulatory Affairs, National Air Transportation Association (NATA)  
**Producer:** Kaaren Cramer, Sr. Engineer, Boeing
- 12:30pm - 1:30pm **Lunch and Learn: Focus on Committees**  
**Producers:** Katia De Loose [bold], Transactional Counsel, Atlas Air  
Christine de Gagné, Marketing Director, Airbus  
**Location:** Flor de Lis Restaurant
- Engage with conference attendees on what IAWA committees are about and how we can grow into the future together.
- 1:30pm - 2:00pm **The View from 36,000 Feet: A Conversation with Rachel Barrie, CEO Global Aerospace**  
**Speaker:** Rachel Barrie, CEO, Global Aerospace  
**Moderator & Producer:** Zoë Layden, Managing Director, Claveaux Consulting Ltd.
- Fireside chat discussing a day in the life of a Chief Executive, the challenges and opportunities facing businesses in a post pandemic world and the future of work.
- 2:00pm - 2:45pm **Panel: Your Journey: Career Advancement and Personal Sustainability**  
**Moderator:** Nicole Huque, Managing Director - Global Aviation, Aerospace & Defense, Krauthamer & Associates  
**Panelists:** Jóhanna á Bergi, CEO, Atlantic Airways  
Mary Ellen Jones, Senior Advisor, Pratt & Whitney  
**Producers:** Kris Fellrath, President, Kristine Fellrath Consulting  
Shelley Svoren, CEO + Founder, Infinite Branches LLC  
Christine Ford (Yasaitis), Vice President Americas, Inmarsat Aviation
- What does it take to reach the C-Suite and/or Boardroom? In this session you will gain insights into the path to "the top" from an executive recruiter who specializes in board and CEO recruitment. You will also hear first hand from a panel of senior executive women who will share their career journeys. This will be a candid discussion on the "trade-offs" professionally and personally versus career opportunities. Additionally, we will discuss how to sustain yourself as you advance. Be sure to bring an open mind and your questions for the Q & A session.

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2:45pm - 2:55pm

**Sustainability, Gender Equality and Aviation – the Commission’s View**

**Speaker:** **Henrik Hololei**, Director, General European Commission, Brussels

The European Commission is taking global leadership in greening aviation. Women in aviation are part of the solution.

2:55pm - 3:20pm

**Coffee & Networking Break**

**Sponsors:** **Bank of Utah, Amazon Public Policy, Airlines for America, AAR**

Location: Morus Ballroom Foyer

3:20pm - 4:15pm

**Panel: The Next Stop: Airport and Operations Solutions**

**Panelists:** **Andrea Pal**, CEO, Fraport Brasil

**Barbara Achtleitner**, Managing Director, DHL Air (Austria) GmbH

**Melissa Mango**, Director, Airport Readiness, American Airlines

**Candace McGraw**, CEO, Cincinnati/Northern Kentucky International Airport

**Producer:** **Kristelle Wells**, Fleet Team Leader, FedEx

This panel explores the challenges and innovative solutions where the Cargo and Commercial industries intersect most often. How do they plan to increase sustainability in the future? How will they improve the Airport environment to be more attractive for the next generation?

4:15pm - 5:00pm

**IAWA’s Scholarship Recipients Share Insight on the Next Generation Workforce**

**Sponsor:** **AirLease**

**Moderator & Producer:** **Divya Kamania**, Sr. Avionics Engineer, FedEx Express

**Panelists:** **Maedeh Ravan**, Customer Success Manager, OpenAirlines

**Mary Smith**, Director - Flight Crew Training, Scheduling & Compliance, Allegiant Air

**Nadine Duursma**, Double MSc Robotics and Space Engineering, Delft University of Technology

Acquire insight into the professional needs of young women entering aviation and aerospace, with particular focus on issues such as workplace diversity, equity and inclusion, flexibility in working arrangements, support of work/life balance and commitment to larger issues such as climate change.

5:00pm-5:15pm

**ICAO report on General Assembly**

**Speaker:** **Nina Brooks**, VP and Permanent Representative to ICAO, International Coordinating Council, Aerospace Industries Associations

6:00pm – 10:00pm

**Gala Reception and Awards Gala Dinner**

Buses will depart hotel lobby at 6:00 pm

**Sponsors:** **Boeing, Pratt & Whitney**

Location: National Coach Museum (Picadeiro Real)



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We're proud to support the **International Aviation Womens Association** and we join them in celebrating this year's **34th Annual Conference.**

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## FRIDAY, NOVEMBER 11, 2022

All programs will take place in the Morus Ballroom unless otherwise noted

7:00am-10:30am **Breakfast Provided for Hotel Guests**

Location: Flor de Lis Restaurant

8:00am – 1:00pm **Conference Registration**

**Sponsor: Perkins Coie**

Location: Morus Ballroom Foyer

8:30am – 9:00am **IAWA and You**

**Panelists: Karen Ellis**, VP Stakeholder Experience, IAWA

**Shelley Svoren**, VP Leader Development (Next Gen), IAWA

As current or future members, we all have the opportunity to engage with IAWA throughout the year. During this session we will be sharing ideas about broad engagement opportunities through committees and specific opportunity with our Mentorship Program.

9:00am - 9:30am **Fireside Chat with Sir Michael Arthur and Woman of Excellence Award Recipient Katherine Bennett**

**Speakers: Sir Michael Arthur**, Senior Vice President, The Boeing Company, President, Boeing International

**Katherine Bennett, CBE**, Chief Executive Officer, High Value Manufacturing Catapult

**Producer: Kimberly Pearson**, Director, Strategic Regulatory Policy, Boeing

A conversation with this year's Woman of Excellence Award recipient. This will be a chance to get to know more about Katherine's background and accomplishments leading up to this distinguished award.

9:30am – 10:30am **Panel: Exploring the New Aviation Frontier of Urban Air Mobility**

**Moderator: Amna Arshad**, Special Counsel, Head of US Aviation Regulatory Practice, Freshfields Bruckhaus Deringer LLP

**Panelists: Flávia Maffei Pavie**, General Counsel & Chief Compliance Officer, EVE Air Mobility

**Julie Spanswick**, Head of Industrial Readiness, Lilium GmbH

**Zehra Akbar**, Chief Strategy Officer, SkyGrid

**Producer: Laura Kang**, Senior Data Scientist, Amazon

As the technological, legal and regulatory landscape for the newest frontier in aviation – Urban Air Mobility – continues its rapid evolution, this panel will examine those developments and discuss the path ahead for the aviation community. In particular, the panel will focus on electric vertical-takeoff-and-landing aircraft (eVTOL) vehicles in air transportation, the technologies that enable these vehicles, including Urban Traffic Management (UTM), as well as the regulatory and infrastructure challenges that face these emerging technological innovations.



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- 10:30am – 11:00am **Coffee & Networking Break**  
**Sponsors:** Condon & Forsyth, LLP, USAIG, Jackson Square Aviation, Holland & Knight, HPM, Global Aerospace  
Location: Morus Ballroom Foyer
- 11:00am - 12:00pm **Panel: Geopolitical and Government Policy Impacts on Aviation**  
**Moderator:** Brian Glod, Managing Director, Marsh  
**Panelists:** Carol Forsythe, Executive VP, General Counsel, Corporate Secretary, Air Lease Corporation  
Sandra Walter, Director of Development, Airlink Inc.  
Silje Brandvoll, VP, Communications & Public Relations, Widerøe  
Stéphanie Rostren, Deputy Head of the Production & Maintenance Department, European Union Aviation Safety Agency (EASA)  
**Producer:** Kimberly Pearson, Director, Strategic Regulatory Policy, Boeing
- This panel will explore the far reaching implications of the Russia-Ukraine conflict on all facets of the aviation industry. This geopolitical event coming on the heels of COVID has created continued and unprecedented challenges for everyone from lessors, OEMs, supply chain, financiers and insurers, to the legal community, governments and regulatory authorities. This panel conversation will bring in perspectives from multiple industry sectors. Ultimately, our distinguished panelists will contemplate how the crises of the past two years may fundamentally change our industry and how we can better prepare for the future, given the volatile geopolitical dynamics affecting our interconnected business.
- 12:00pm – 12:30pm **Closing Remarks**  
**Sponsor:** VedderPrice
- 12:30pm – 1:30pm **Networking Lunch: Flying Forward Together**  
**Producer:** Elia Morales, Director of Enterprise Sustainability, Boeing  
Location: Flor de Lis Restaurant
- As the 34th annual conference comes to a close, we will gather for lunch and discuss our key takeaways from our time together and share ideas on how to take our learnings forward.
- 2:00pm – 6:00pm **Post-Conference Excursion to Sintra**  
*(Optional; Pre-Registration is Required)*  
Buses will depart from Hotel Lobby. Attendees are on their own upon arrival in Sintra; transportation to and from is provided.



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**34th Annual Conference**

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Airlines for America is a proud supporter of IAWA and remains committed to recognizing the achievements of women within the aviation and aerospace sectors. We continue to advocate for the development and promotion of diverse talent in the workforce.



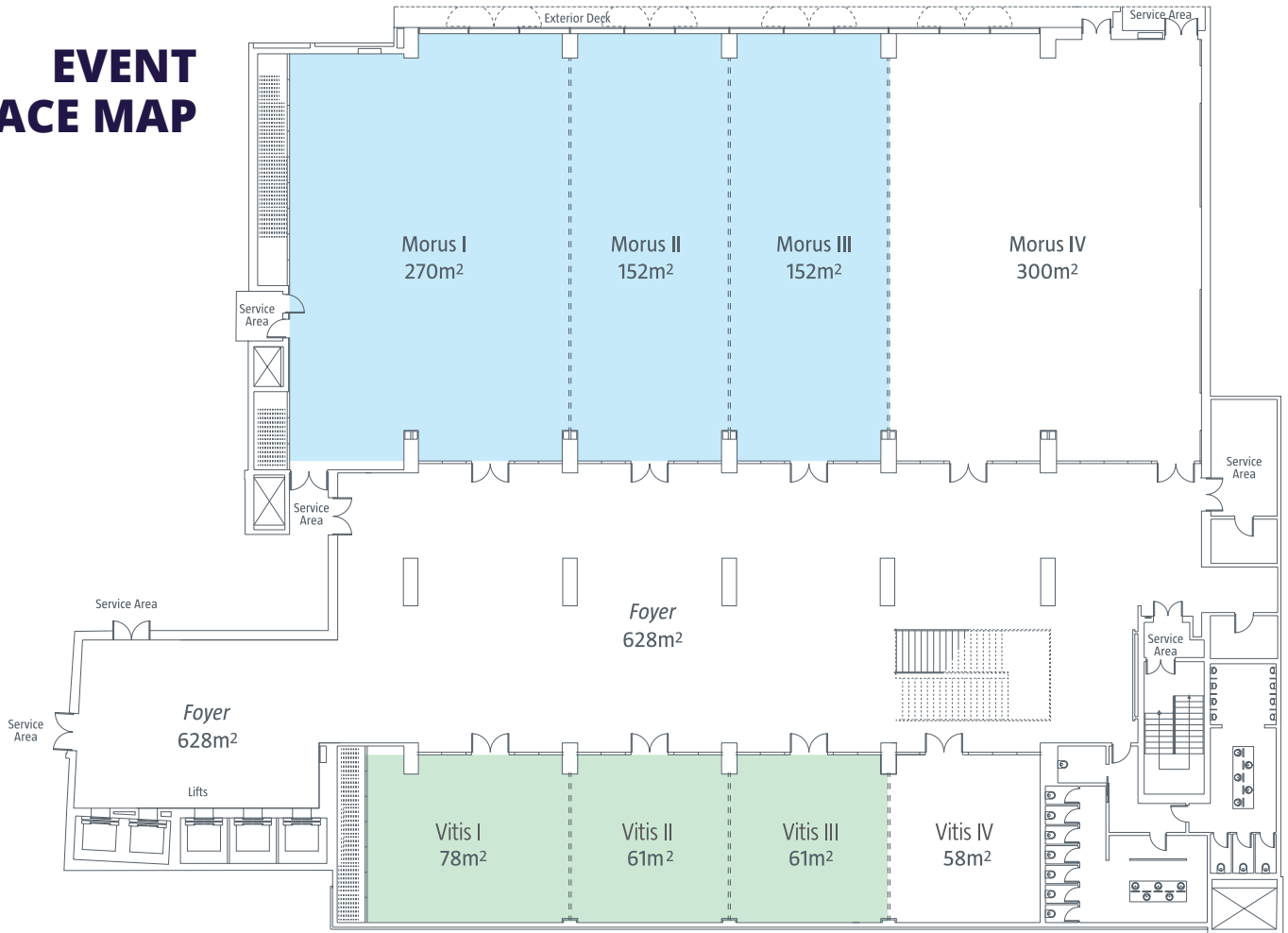
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## EVENT SPACE MAP



## CONFERENCE PLANNING COMMITTEE

**A special THANK YOU to the members of this year's conference planning committee for their hard work and dedication to planning the conference.**

Sheila Remes,  
IAWA VP of Annual Conference

Andrea Brantner

Katie Callahan

Kaaren Cramer

Cristiane Dart

Christine de Gagne

Katia De Loose

Karen Ellis

MC Ernst

Jacquelyn Gluck

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### 60%

North American senior leadership team is made up of 60% females.

### 75%

In 2021 75% of those promoted to Partner were female.

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## IAWA HONORS KATHERINE BENNETT WITH 2022 WOMAN OF EXCELLENCE AWARD

The International Aviation Womens Association is committed to connecting, inspiring and leading gender diversity in the aerospace industries. Therefore, it is pleased to announce Katherine Bennett as the recipient of the 2022 Woman of Excellence Award, in recognition of her longstanding engagement to that shared objective and nearly a decade of support for the broader ambitions of IAWA.

***“IAWA is pleased to award this year’s Woman of Excellence to our dear friend Katherine Bennett. Katherine has been a committed advocate for diversity and inclusion in aviation throughout her career. She played a leading role in the creation of the Women in Aviation Charter, which gained more than 200 signatures from U.K. and multinational companies alike, and has worked tirelessly in support of IAWA as a former member of the Board of Directors. Katherine’s positive and significant impact is an inspiration to us all” added Diana Gurfel.***

Katherine began her career in public policy for Hill & Knowlton, the global communications company, going on to spend a year working for the Lord Mayor of London, before joining General Motors. Her period with GM included a secondment with General Motors University in Detroit, MI. In 2004, she joined Airbus, initially as Head of UK Government Relations, then rising first to become global Head of Political Affairs and, subsequently, to the position of Senior Vice President for the UK. As Airbus’ most senior representative in the UK, she was responsible for providing trusted counsel to the group CEO and Board, as well as strategy development, Public Affairs direction and ongoing engagement with high-profile stakeholders, industry committees and media outlets. With this period spanning major corporate restructuring, the Brexit debate and the much needed strengthening of climate change commitments, Katherine was a regular speaker on high profile media and political platforms, where she remained a focused advocate for the company, the broader aerospace sector and the many communities who depend on it, despite often being met with hostile commentators or sensitive agendas.

It was during her time with Airbus, that Katherine’s involvement in IAWA began at the 2013 Farnborough Airshow Connect, quickly followed by the Annual Conference in Seattle. By 2014, she had been appointed to the Board of IAWA as VP Europe, Asia and the Middle East, a position she held for two terms. During that time, she instigated the IAWA European Forum, helping to convene the first events in Paris then London, and thereby establishing what is now an annual event. From 2016 until 2021, Katherine then served on the IAWA Board as VP, Affiliations, and has maintained close links ever since.

Building on her experience with IAWA and her personal commitment to gender equality, in 2018 Katherine co-founded the UK Women in Aviation and Aerospace Charter. Announced by then UK Prime Minister, Theresa May, the Charter brought together key government stakeholders and aerospace companies, and now has over 200 signatories.

In 2020, at the onset of the COVID-19 pandemic, the breadth of Katherine’s experience and industrial network proved to

be invaluable, with Airbus answering the UK Government’s call to urgently produce more ventilators. Working alongside Rolls-Royce and GKN, the Airbus team helped the Ventilator Challenge to build over 14,000 machines in just 12 weeks. Run by the High Value Manufacturing Catapult (HVMC) set up by the UK government a decade earlier, the collaboration was so successful, that in June 2021, Katherine was appointed as the CEO.

Today, as CEO of HVMC, Katherine is responsible for 7 centres of excellence, comprising 21 industrial innovation sites, which work to advance the future of UK manufacturing in domestic and international markets. As Europe’s largest advanced manufacturing capability, it helps companies of all sizes transform their performance and bring new products, processes and services to market while addressing legislative and sustainability challenges. Fortunately, with aerospace and defence as the largest industrial sector working with the HVMC, Katherine’s relationship with the industry continues, as does her commitment to diversity, which led to the creation of the “Inclusivity in Innovation” Charter for the broader Catapult network earlier this year.

Katherine’s significant contribution to UK industry, and to aerospace in particular, has been widely recognised. In 2019, she was awarded the Order of Commander of the British Empire at Buckingham Palace, and appointed as Chair of the Western Gateway pan-regional economic development partnership by the UK Government, where she serves alongside Mayors, University Vice Chancellors and business leaders. She also serves on the UK Government’s Investment Council and on their Levelling Up Advisory Council, and was honored to be awarded Honorary Doctorates from the University of the West of England and Cranfield University. Due to her connections with Cranfield, IAWA were delighted to affiliate with them and add them to the roster of annual IAWA scholarships.

When Katherine is not hard at work, she can be found playing the organ at her local church, singing in a choir or recruiting other people to join her!



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Congratulations, IAWA on the 34th Annual Conference in Lisbon!

HPM proudly continues its almost decade-long support of the International Aviation Womens Association and honors the organization’s board of directors and advisory board on their influence in the industry.

HPM leads and manages planning, design and construction for capital building programs. As one of the top program management firms in the US, our experts work for global giants in the aviation and aerospace industry.



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## Holland & Knight is proud to support the **IAWA 34th Annual Conference.**

We salute IAWA’s efforts to help women continue to advance in the aviation and aerospace industry and inspire others to reach greater heights.

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## **Yvonne Manzi Makolo** **Chief Executive Officer, RwandAir Ltd**

Yvonne Manzi Makolo started her career in aviation in 2017 as RwandAir's Deputy Chief Executive Officer in Charge of Corporate Affairs. Her responsibilities included the strategic development and policy formulation of the airline to meet shareholder and regulatory requirements. Today, RwandAir Ltd is one of the fastest growing airlines in Africa with a fleet of 12 aircraft serving 28 destinations in Africa, Europe, Middle East and Asia.

As Chief Executive Officer, Yvonne has led the airline to greater heights by focusing on setting strategic priorities to reinforce the airlines' position in the market through network expansion, operational safety and advanced customer experience. Under her leadership, she also focused on inclusion and diversity by managing effective changes to the culture and policies of the airline as well increasing women representation in underrepresented roles.

Yvonne brought 11 years of commercial expertise to her current role after working with the telecommunication company MTN Rwanda as the Chief Marketing Officer and briefly as the Acting Chief Executive Officer.

Yvonne is currently serving as the Chair-Elect of the IATA Board Governors and the 1st Vice Chairperson of the AFRAA Executive Committee.



## **Christine Ourmières-Widener** **Chief Executive Office, TAP Air Portugal**

Christine is the CEO at TAP Group and Non-Executive Director, designing and implementing business innovation and optimisation strategies for the Travel & Transport Infrastructure sectors to drive growth.

Prior to her role with TAP, Christine served as the CEO and Director of the Board at Flybe Group, Europe's largest regional airline having previously spent almost 5 years as CEO and Director of the Board at CityJet. Earlier positions include several years at Air France including Vice President & General Manager of Air France KLM.

Christine can leverage deep C-Level change management and process reengineering experience in highly complex corporate environments to optimise performance while leading the identification and implementation of digital innovations across the entire business.

Christine has a proven track record designing and driving the end-to-end delivery of high-value Mergers & Acquisitions to ensure long-term sustainability. This recently includes leading the sale of Flybe to a consortium to rescue the business from administration and avoid the loss of 2.5k jobs and 1.4k pensions.

Additionally, Christine nurtures collaborative senior stakeholder relationships up to board level and externally to win buy-in to organisational goals.

Christine is currently a Non-Executive Director at Datalex in Dublin. Earlier NED/Advisory roles include: Irish Sports Council; Women in Travel (WiNiT); and the European Regions Airline Association (ERA).

Recent awards include IATA's Diversity & Inclusion 2019 Inspirational Role Model.

# SPEAKERS AND PANELISTS



**Jóhanna á Bergi**  
**CEO, Atlantic Airways**

Jóhanna á Bergi, born 1970, is the Chief Executive Officer (CEO) of the national flag carrier of Faroe Islands, Atlantic Airways and is the first woman to become CEO of a Nordic airline.

Mrs. á Bergi has extensive experience in management positions, as Sales Manager for Faroe Seafood France as well as Sales and Marketing Director for JFK Seafood before taking on the role of CEO of the large shipping and logistic company, Faroe Ship owned by Icelandic Eimskip (2006-2015).



**Barbara Achleitner, MBA**  
**Managing Director, DHL Air (Austria) GmbH**

Barbara Achleitner is the Managing Director of DHL Air (Austria) GmbH, a 100% subsidiary of Deutsche Post DHL Group. The airline is based in Vienna, operating with 18 Boeing 757 aircraft mainly within the DHL Express European network. Barbara also holds the overall accountability towards the Competent Aviation Authorities. Reporting directly to the Senior Vice President for Aviation Europe, Barbara is tasked with leading all affairs within the company.

Barbara holds an MBA from the University of Krems in Austria. She has worked in Aviation for over 30 years. Previously, Barbara joined DHL after working for Swiss International Air Lines Ltd. for 4 years. Before, Barbara was Director Ground Operations with European Air Transport Leipzig GmbH, the biggest European DHL airline, where she worked for 9 years, generating a solid ground handling operation at all European hubs and gateways. During relocation of the airline from Brussels to Leipzig in 2010, she led the project for her area of expertise.

Barbara is a member of IAWA, International Aviation Womens Association. She is a mentor to others within DHL and enjoys coaching and supporting other women in particular to help them to progress in their careers. Barbara lives in with her husband in Graz and Vienna, and her interests include gardening, painting and sport activities like jogging and sailing.



**Zehra Akbar**  
**Chief Strategy Officer, SkyGrid**

Zehra leads business development activities, consumer-focused strategic directions of the product, and oversees day-to-day operations at SkyGrid. Zehra is passionate about the potential of technologies such as drones and blockchain and represents SkyGrid at global committees and organizations such as GUTMA and ATCA.

With nearly 10 years of experience, Zehra specializes in digital transformations, organizational redesign and strategy development. At SparkCognition, Zehra led multiple projects, including the company's expansion to new markets. Previously at Deloitte, Zehra helped organizations recognize, assess and introduce emerging and disruptive technologies to realize economic and societal benefits. She has also helped clients evaluate and integrate key technologies and build institutional capacity during her time with Accenture and USAID. Zehra has a Bachelor's in Economics and a Master's in Global Policy Studies from the University of Texas at Austin.

## SPEAKERS AND PANELISTS

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### **Carol A. Anderson**

#### **Global Aviation Professional Support Lawyer, Clyde & Co**

For more than 20 years Carol has worked in the aviation legal sector advising airlines and their insurers on a range of airline specific liability, regulatory and non-contentious commercial issues and transactions both in-house at IATA, British Airways plc (seconded), Emirates, flydubai and Gulf Air as well as in private practice with DLA Piper, Gates and Partners and since last summer with Clyde & Co., London. A lifelong learner, Carol completed her studies in air and space law at the International Institute of Air and Space Law, Leiden University in the Netherlands in 2016 and graduated with an Advanced LLM cum laude alongside various consultancy assignments for clients in UAE and UK. Qualified solicitor (England and Wales) admitted on 1 August 2006, CEDR accredited mediator (January 2010), elected Member of RAeS (October 2010), current member and secretary of RAeS Air Law Group Committee (London) and founding Chair of RAeS Air Law Group - Middle East (Dubai, UAE). Carol is committed to supporting and mentoring young females, especially those with aspirations for a career in law in the aviation and aerospace industries, and has been involved with the International Aviation Women's Association (IAWA) since 2000 and currently serves on the Advisory Board. Carol represented IAWA at ICAO's first Gender Aviation Summit in Cape Town in August 2018 and was invited to instruct the first Air Law and Regulation module for IATA's Women in Leadership programme as a guest of South African Airways in Johannesburg in November 2018 and currently serves as UK DfT's Aviation Ambassador on the Reach for the Sky initiative.



### **Amna Arshad**

#### **Head of US Aviation, Special Counsel, Freshfields Bruckhaus Deringer**

Amna is an experienced transportation and aviation attorney with experience in the private and public sectors. She has counseled a diverse range of aviation companies in a variety of regulatory, commercial and civil litigation matters. Prior to her private practice career, Amna spent nearly six years as a Senior Trial Attorney in the Office of General Counsel at the U.S. Department of Transportation where she was responsible for investigating and enforcing US aviation regulations. Amna's work on high-profile and high-stakes issues led to her being named Washington Business Journal's 40 Under 40 honoree in 2021 and Law360's Rising Star in Transportation in 2018. In her spare time, Amna is committed to her pro bono immigration practice and mentoring law students and junior lawyers. Amna holds a Juris Doctor from American University Washington College of Law and bachelor's degrees from The George Washington University Elliott School of International Affairs.

## SPEAKERS AND PANELISTS

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**Sir Michael Arthur**  
**Senior Vice President, The Boeing Company**  
**President, Boeing International**

Sir Michael Arthur was appointed senior vice president of Boeing and president of Boeing International in April 2019. He is a member of the company's Executive Council, reporting to the president and CEO. Arthur is the council's first non-U.S. citizen.

Arthur is responsible for the company's international strategy and corporate operations outside the United States, overseeing 18 regional offices in key global markets. His responsibilities include developing the company's growth and productivity initiatives outside the United States, forming new business and industrial partnerships, overseeing international affairs, enhancing Boeing's local presence and providing global functional support.

Previously, Arthur was president of Boeing Europe and managing director of Boeing United Kingdom and Ireland. He joined the company in September 2014 to lead Boeing in the United Kingdom and Ireland, and he took on additional responsibilities for Europe in March 2016. In this role, Arthur led the company's European strategy and operations to drive business growth through strengthened regional alignment and improved operating efficiencies. He was also responsible for coordinating all Boeing enterprise business activities in the United Kingdom and Ireland.

Before joining Boeing, Arthur spent three decades with the British Diplomatic Service of the Foreign and Commonwealth Office (FCO) followed by three years as a founding member of a U.K.-based business consultancy. From 2007 to 2010, he was British ambassador to Germany. Between 2003 and 2007, he was British high commissioner to India.

In addition to his Boeing role, Arthur is a nonexecutive director of Diligenta, president of the German-British Chamber of Industry & Commerce and U.K. chairman of the Königswinter Foundation.

He earned a Bachelor of Arts degree in politics, philosophy and economics from Balliol College, Oxford. After graduating, Arthur held a number of diplomatic posts in New York, Brussels, Paris, Bonn, London and Washington, D.C. These positions included FCO director general, director of resources and principal finance officer for the Diplomatic Service. He was deputy chief of mission in Washington, D.C., during the last two years of the Clinton administration (1999 to 2001). He is fluent in three languages: English, French and German.



**Rachel Barrie**  
**CEO, Global Aerospace**

Rachel Barrie joined Global Aerospace in October 2007 as an Airline Underwriter. She was promoted to Underwriting Manager in 2013 and then Underwriting Executive in 2014. In 2020 Rachel took on the role of Group Chief Underwriting Officer before being appointed Group Chief Executive in 2022. Rachel has over 18 years' experience in aviation insurance. Prior to joining Global Aerospace, Rachel worked as a Placing Broker for Willis after completing the Willis Graduate Programme. Rachel holds a degree in Management and is a Chartered Insurer.



**Katherine Bennett, CBE**  
**Chief Executive Officer, High Value Manufacturing Catapult**

You may find Katherine Bennett, CBE's biography in the [Woman of Excellence Article](#) on Page 25 of the Program.

## SPEAKERS AND PANELISTS

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**Orla Benson**

**SVP, The Nest, SMBC Aviation Capital**

Orla Benson is SVP in The Nest, which is the innovation hub within SMBC Aviation Capital. She has worked for over 6 years in SMBC Aviation Capital, one of the world's largest aircraft leasing companies and is responsible for implementing the company's ESG strategy. Orla was also responsible for setting up SMBC Aviation Capital's first Equality, Diversity and Inclusion committee, Mosaic. The company recently became the first aircraft lessor to sign up to IATA's 25 by 2025 initiative.



**Silje Brandvoll**

**VP, Communications & Public Relations, Widerøe**

Silje Brandvoll is an experienced Director of Communications and Public Relation with a demonstrated history of working in the airlines/aviation industry. She is highly skilled in Marketing, Media relations, sustainability, Change Communication and Strategic communication. She holds solid experience as company press spokesperson and has a demonstrated history of working with Communication planning, Crisis Communications and Public Relations. Ms. Brandvoll is a strong media and communication professional with a BA in International Marketing and Management from the Norwegian Business School and Master of Science (MSc) in Marketing from University of Surrey. She left Visit Northern Norway as the CEO in 2011 and has been with Widerøe since, the last 6 years holding her current position. In 2019, she was appointed head of Industry Affairs and Environment and Social group in the European air transport organization ERAA (European Regions Airline Association).



**Andrea Brantner**

**Retired, formerly SVP & Lead Counsel, GECAS**

Andrea graduated from Boston College Law School in 1989 and spent the first 7 years of her professional career at Milbank in both the New York and Tokyo offices. She then spent 2 years in-house at The Boeing Company in Seattle and then 23 years at the erstwhile GE Capital Aviation Services (GECAS) in Connecticut. Andrea spent her entire legal career in aircraft finance (with a detour into the financing of containers and ports for a short time) representing banks, airlines, and leasing companies. In addition to drafting and negotiating lease and loan documents, Andrea handled the GECAS / Boeing purchase contracts, led multiple internal reorganizations, and worked on various industry-wide coalitions on matters related to the FAA registry.

Andrea also has been involved with the American Bar Association's Forum on Air & Space Law, creating its scholarship program in 2007, serving on the Governing Committee, serving as Chair of the Forum and now sits on the Advisory Council. Andrea is a member of IAWA since 2008 and served on the Board from 2014 to 2020, and currently serves on the Advisory Board.

While the achievements at work, the Forum and IAWA are certainly satisfying, Andrea finds the most satisfaction in mentoring and encouraging people interested in the aviation and space industries, lawyers, non-lawyers, men, and women alike. Networking through IAWA, the Forum or whatever industry trade association fits is the most important way to grow your career and yourself. Especially for women. While there have been changes in the industry, there's still a long way to go for women to have equal access to opportunities in the workplace and the networks you make from outside the company may be the most impactful on your career.

Andrea has been blissfully unemployed since January 2022 and enjoying time to read, relax, play golf and volunteer for the Forum, IAWA and on the Golf Commission in Stamford, CT.

## SPEAKERS AND PANELISTS

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### **Nina Brooks**

#### **Vice President and Permanent Representative of ICCAIA to the International Civil Aviation Organisation (ICAO)**

In this role, she represents the interests of the aerospace manufacturers and service providers, actively participating in the activities of ICAO and interacting with representatives from many regulatory authorities. Nina has extensive experience in aviation, in particular innovation, safety, security, facilitation and cybersecurity.

Nina was previously Vice President, Security, Facilitation and Innovation at ACI World, providing guidance and support to the airport community, representing airports interests, and encouraging industry innovation at airports.

Prior to ACI, Nina worked for IATA, as Head of Security and Facilitation Projects, representing airlines at ICAO, and working on projects and initiatives relating to passenger data, aviation security and cybersecurity. Her aviation career started at Virgin Atlantic Airways in the UK, in the Government Affairs Team, dealing with issues of border and aviation security and passenger processes.

Nina is the official observer to the Air Navigation Commission and Facilitation Panel at ICAO and teaches Aviation Security at McGill University in Montreal.



### **Tânia Cardoso Simões**

#### **Chairwoman, Portuguese Civil Aviation Authority (ANAC)**

Previously, she was a member of the Board of ANAC for 5 years and previously a legal officer at the Portuguese Competition Authority and a Teaching Assistant at the Faculty of Law of the University of Lisbon, in the area of Law and Economics.

Ms. Simões has a Master Degree from the Lisbon University Law School, where she also graduated, a Postgraduate Diploma in EC Competition Law from the King's College in London and a Diplôme d'Etudes Supérieures Juridiques et Economiques de l'Union Européenne from Université *Paris I Panthéon-Sorbonne*. She has published several articles in Competition Law and Regulation.



### **Amy Comer**

#### **Vice President Engineering, Commercial Engine Programs, Pratt & Whitney**

Amy Comer is the Vice President of Engineering for Commercial Engine Programs at Pratt & Whitney, a world leader in the design, manufacture and service of aircraft engines and a unit of Raytheon Technologies Corporation (NYSE:RTX). She was appointed to her position in June 2019.

In her role, Amy oversees all of Pratt & Whitney's commercial product development, airframer integration, and customer technical support for commercial engines. Her responsibilities also include oversight of all aspects of product safety for Pratt & Whitney's commercial products and services.

Amy began her career as a controls engineer at Collins Aerospace developing engine systems to enable the F135 propulsion system. During her subsequent 20 years at United Technologies and Raytheon Technologies, she has held a broad range of positions of in component and systems engineering, developing and sustaining both commercial and military product. Most recently, she served as Chief Engineer for the PW1100G-JM geared turbo-fan engine that powers the Airbus A320neo for which she was responsible for supporting the product and it's customers through early entry into service and subsequent production ramps to historic delivery volumes.

Amy holds a bachelor's degree in mechanical and aerospace engineering from Cornell University.



## SPEAKERS AND PANELISTS

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**Dustin Cordier**  
**Head of Global Sales, Ogarajets**

Air Force Academy honors grad. Decorated pilot. Avid outdoorsman. Committed husband and father.

A native of Geneva, IL, Dustin graduated with honors from the United States Air Force Academy. He went on to be a decorated USAF KC-135R and C-21A pilot. Inspired by his cousin, a six-year Vietnam POW, Dustin's motto is "make it count". He held key leadership positions & won top sales awards with some of the industry's biggest names including FlightSafety, Textron, and Embraer. As President of a business aviation brokerage, Dustin helped lead them to 6x revenue growth in under 6 years. Most recently he was recognized as a Top 30 Dealmaker by Corporate Jet Investor.

Dustin is a member of NBAA's Business Aviation Leadership Committee where he Co-Chaired the Leadership Conference and now Chairs the newly formed Leadership Development Subcommittee. As an inaugural participant of the Advocate Membership Class for the International Aviation Women's Association (IAWA), Dustin is a strong believer that diversity is business aviation's growth engine.

When he has free time, he enjoys hiking, biking, and spending time with his wife and four children. Always looking for new challenges, Dustin solo-hiked 300 miles of the Appalachian Trail in the summer of 2021.



**Nadine Duursma**  
**Double MSc Robotics and Space Engineering, Delft University of Technology**

Nadine Duursma is a double master's degree student in Space Engineering and Robotics at Delft University of Technology, The Netherlands. With this, she aims to contribute to the development of robots used in space, for example, to assist astronauts or to clean up space debris. Other interests are in programming, drones, and deep learning which she hopes to combine with her creativity in her future career.

In 2018, Nadine received the IAWA Scholarship as a freshman student and attended the annual conference in Memphis. After that, other successes followed. She has studied at Princeton University, launched a rocket with the European Space Agency in the pole circle, graduated cum laude with her undergraduate degree in Aerospace Engineering, and received other scholarships including the global McKinsey & Company Women Achievement Awards and ASML Technology Scholarship.

Besides her studies, Nadine takes initiatives in encouraging sustainability, diversity, and inclusion. She has led the organization of the Aerospace Diversity day at her university to raise awareness of DEI and to inspire students in minority groups to do what they love. Furthermore, she is writing a children's book featuring a female engineer as the main character. With this, she aims to mitigate the stereotypical biases at a young age and show others that if you believe in your dreams and have the courage to try, everything is possible.

Next year, Nadine will be part of the Brunel Solar Team and compete for the solar racing world title in the World Solar Challenge in Australia, October 2023. She will pioneer as the first female Aerodynamics Engineer in the team after ten years, where she will be responsible for the aerodynamic optimization and design of the team's solar car. Nadine aims to push the limits of green innovations and by sharing her passion for technology, she hopes to make her contribution toward an inclusive, sustainable and encouraging world.

## SPEAKERS AND PANELISTS

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### **Megan Eisenstein**

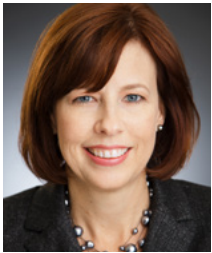
**Managing Director, Industry & Regulatory Affairs, National Air Transportation Association (NATA)**

Megan Eisenstein is the Managing Director of Industry & Regulatory Affairs at the National Air Transportation Association (NATA) in Washington, D.C. In this role, Megan monitors Executive branch agency activities as they relate to the aviation industry, and acts as the staff liaison to the association's Airport Business Committee, Environment Committee, and General Aviation Airports Committee.

She also participates in numerous Aviation Rulemaking Committees (ARCs), and represents the association at industry and government meetings, hearings, and events including the National Fire Protection Association's (NFPA) Technical Committee on Airport Facilities.

A private pilot with a passion for aviation, Megan has previously served as Fleet Manager for a charter operation in Northern Virginia, where she was responsible for worldwide sales of the company's supermid and heavy jet aircraft. Megan began her career at an aviation consulting company where she was the manager of the firm's auditing business division, preparing proposals and contracts for Part 91, 91K, 135, 121 operators as well as for the Department of Defense's Theatre Express Program.

Megan earned a Master of Business Administration (MBA) degree in Aviation Management from Dowling College and a bachelor's degree from Syracuse University. Megan is an active volunteer and advocate for The Leukemia & Lymphoma Society and participates in the organization's annual Light the Night events.



### **Carol Forsyte**

**Executive VP, General Counsel, Corporate Secretary, Air Lease Corporation**

Carol Forsyte serves as our Executive Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer. Previously, Carol Forsyte served as Board Secretary, Chief Governance and SEC Counsel of Motorola Mobility Inc. Prior to the spin-off of Motorola Mobility from Motorola Inc., Ms. Forsyte spent 15 years at Motorola in various senior legal positions, including as Corporate Vice President, Law, Corporate & Securities. Ms. Forsyte is a current member of the board of directors of the Aviation Working Group, a not-for-profit that contributes to the development of policies, laws and regulations that facilitate advanced international aviation financing and leasing. Ms. Forsyte received her Bachelor of Arts from Rutgers University and her Juris Doctorate from University of California's Hastings College of the Law.

## SPEAKERS AND PANELISTS

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### Clara Frias

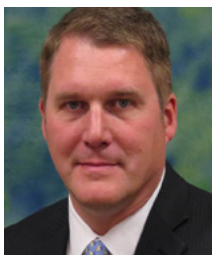
#### Clara Frias, Head of the Composite Centre, AMRC

Clara Frias, is the Head of the Composite Centre at The University of Sheffield Advanced Manufacturing Research Centre (AMRC) since 2019. In parallel to her current role at the AMRC, she is also the Research Director for the Composites UK Trade Body for the UK composites industry, supporting the strategy/technology road mapping for the UK composite sector, bridging the links between academy/Catapults/RTOs and industry, and lobbying with government on behalf of the UK composite industry for research and development funding. This is her third mandate as a Composites UK director.

In the last 15 years, Clara worked in academia and industry in research and development of advanced manufacturing of composite materials and structures. In a low TRL perspective, Clara's activities were particularly focused on smart materials, multifunctional materials and structural health monitoring. Nonetheless, throughout her professional life Clara was involved in several commercial and R&D projects that addressed topics such as, composite sustainability, affordable manufacturing processes for composites, automation, biomedical, self-reinforced plastics, additive manufacturing, multifunctional materials and industrial applications of graphene for several industrial sectors.

Academically, Clara has around 15 publications in scientific journals, one book chapter, and a European patent and was PI or Co-I in more than 73 R&D projects (h-index13), alongside a proven track record in securing and delivering a vast portfolio of commercial and R&D funded projects with multiple internal and external stakeholders in the composite and biomedical sectors. This portfolio accounts for a variety of funds from different funding bodies such as, ESA, FP7, Clean Sky, H2020, EUREKA, EPSRC, IUK, ATI, APC, AMSCI and others. During this time, Clara had the chance to partner with Tier 1&2 such as, Airbus, Boeing, COMMAC, Leonardo Aerospace, Bombardier, Lockheed Martin, Embraer, BAE Systems, B/E Aerospace, Collins, Rolls-Royce, GKN, Philips, Röchling Automotive, McLaren, Nissan, Fiat, Emerald Automotive, Bentley Motors, Cytec, LEGO System and others. The majority of these projects were relevant to create and mature the national and international supply chain for the respective industrial sectors.

Clara is a driven and passionate female engineering leader specialising in manufacturing processes and materials within the composites industry, primarily aerospace sector and biomedical. Skilful at leading teams to become enthusiastic and effective with a strong focus on process improvement utilising data and lean principles. Highly motivated by technology development, team development and the growth and sharing of knowledge. Heavily involved with the UK Composites industry, sitting on the board of directors of Composites UK and working with the Composites Leadership Forum to develop and implement the paths towards a strong and mature national composites supply chain. Her leadership aims to deliver the vision by the right people using the right technologies to address the right challenges with passion, commitment, and trust.



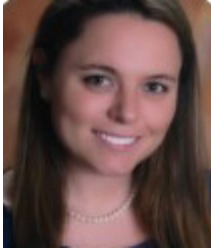
### Brian Glod

#### Managing Director, Marsh

Brian's career spans 32 years in the aviation insurance industry. He serves as the US Aviation Practice Leader for Marsh Aviation and leads several large and complex client programs. Brian has been involved with designing some of the most innovative aviation insurance programs worldwide. Brian's career started as an underwriter with USAIG and quickly ascended to brokerages firms such as Johnson & Higgins, Willis, and Marsh where he's held senior brokering and management positions. The fortunate exposure to intellectual thinking from so many clients around the globe have brought unique and measured strategies to his clients. Brian also has extensive expertise with using wholly owned and protected cell (rental) captives as a strategic tool for creating advantages to aviation insurance programs.

## SPEAKERS AND PANELISTS

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### **Lindsay Grant**

**Engagement Manager, Oliver Wyman**

Lindsay Grant is an Engagement Manager at Oliver Wyman based out of the firm's Boston office with significant experience within Aviation. Her key focus is on helping clients with front line operational efficiency and flight operations strategy. Lindsay was an author of the joint Oliver Wyman and IAWA Lift off to Leadership report that examined gender imbalance within aviation leadership. In addition to her work on the Lift off to Leadership report, Lindsay is a key participant in the Oliver Wyman Flight Operations Brief that examines global trends within Flight Operations.



### **Henrik Hololei**

**Director, General European Commission, Brussels**

Henrik is an economist by training and holds degrees from Tallinn Technical University and Aarhus University in Denmark.

He held various positions in the Estonian Government Office between 1995 and 2004. He was mainly responsible for coordinating the work for the Estonian accession to the European Union. In 2001-2002, he was Minister of Economy.

In 2004, he moved to the European Commission as Head of Cabinet of Vice President Siim Kallas until 2013, when he became Deputy Secretary General.

In October 2015, he became Director-General for Mobility and Transport in the European Commission.

Married, one daughter.



### **Jane Hoskisson**

**Director of Talent, Learning, Engagement & Diversity,  
International Air Transport Association (IATA)**

As Director of Talent, Learning, Engagement & Diversity at IATA Jane has been pivotal in driving a refreshed approach to people and talent management to deliver tangible business results. As an HR leader, her mission is to inspire people to succeed, and she has a track record of doing just that at all levels. Whether designing programs for the attraction and retention of talent or managing learning initiatives that foster both leadership and technical growth, she is able to create a strategic vision across all elements of HR, inspire others to follow and successfully execute it in highly competitive and demanding environments.

In 2019, Jane established an ambitious target for Diversity & Inclusion for the aviation industry by setting a target for airlines to achieve 25% female representation at senior and under represented areas by 2025. Over 130 airlines have joined the initiative, which is an important step for making the industry more inclusive.

## SPEAKERS AND PANELISTS

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### Nicole Huque

#### **Managing Director – Global Aviation, Aerospace & Defense, Krauthamer & Associates**

Nicole Huque is a principal in the Board and CEO advisory practice at Krauthamer & Associates (K&A), one of the top 50 retained executive search firms in North America. She serves a global multi-industry clientele with a focus on Aviation, Aerospace & Defense, Transportation, and Industrials. Clients include Fortune 100's, leading PE firms, large multinationals, government agencies, and pre-IPO start-ups.

Prior to joining K&A, Nicole served as Head of Talent Acquisition and Executive Recruitment for multi-billion-dollar divisions of Coca Cola and B/E Aerospace. She brings access to diverse executive networks across North America, EMEA and APAC, and over a decade of experience building high performing boards and executive teams.

Nicole is a strong advocate for advancing gender balance and racial diversity in the C-suite and boardroom, and is active in a number of civic, nonprofit, and professional organizations. She currently serves on the board of AIRLINK (a global humanitarian relief organization), advisory board of EDGE Foundation (helping students with ADHD reach their potential), and is a member of the Wings Club, International Aviation Womens Association (IAWA), Rotary International and the National Defense Industrial Association (NDIA).

Ms. Huque holds a bachelor's in Psychology from the University of Waterloo in Canada, and MBA with dual concentrations in Finance and Marketing from Pace University - Lubin School of Business in New York.



### Mary Ellen S. Jones

#### **Senior Advisor, Pratt & Whitney**

Mary Ellen Jones led Asia-Pacific commercial engine sales and customer engagement for Pratt & Whitney since 2018. She assumed this role after spending the previous two years as Vice President Sales – The Americas for Pratt & Whitney Commercial Engines. Before her sales leadership roles Mary Ellen served as Vice President - Commercial Engines Customer Support at P&W. She retired from P&W on August 31, 2022 and continues to assist the company on a transitional basis for a period thereafter.

Mary Ellen was previously president of the Engine Alliance, the 50/50 joint venture between GE Aviation and Pratt & Whitney that manufactures and supports the GP7200 engine for the Airbus A380 aircraft. She has also led Pratt & Whitney's Commercial Engines and Global Services Marketing organization, served as Vice President - Marketing and Sales for the Engine Alliance, and worked for three years in Toulouse, France directing P&W's operations at Airbus headquarters.

Her other experience includes management positions with Pratt & Whitney and United Technologies Corporation in Contracts Management, Communications and Government Relations.

Mary Ellen serves on the board of the Connecticut Airport Authority, which sets direction and strategy for Bradley International Airport and five general aviation airports in the state. She is past president of the Wings Club Foundation, a non-profit global society of aviation professionals based in New York, and is a member of the Board of Trustees of Airlink and of the International Aviation Women's Association advisory board. A graduate of Michigan State University and Johns Hopkins University, Mary Ellen and her husband Steve are the parents of one son.

## SPEAKERS AND PANELISTS

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### **Divya Kamania**

#### **Sr. Avionics Engineer, FedEx Express**

Divya Kamania is a Senior Avionics Engineer at FedEx Express where she is responsible for leading key engineering projects for aircraft power and communication systems for long term safety, reliability improvements, capability, and cost-savings across all the fleets. She is currently working with multiple internal customers and external vendors to develop, test, and implement NextGen Airplane Performance Software on the B777 fleet for FedEx pilots to have real time, automated performance data.

Divya joined FedEx Express from FedEx Services where she was a Senior Engineer for Revenue Strategic Programs working with Domestic/International regions and IT Development teams to mitigate revenue losses and increase operational efficiency.

Prior to joining the FedEx, she worked as a Systems Integration Test Engineer at The Boeing Company to mature the 777X airplane product, de-risk flight test and improve service readiness. Additionally, she investigated, troubleshot and documented airplane integration and functional problems for the 777X program.

She also worked in the Maintenance, Repair and Overhaul sector as a Quality Engineer for GA Telesis where she designed structural repairs and worked with manufacturers, airlines and FAA to obtain approval for continued airworthiness. Previously, her position as a Maintenance Quality Control Engineer at Southwest Airlines enabled her to research and document the errors in the technical data and work with the internal stakeholders and the manufacturer to develop solutions.

Divya graduated magna cum laude with her Bachelor of Science in Aerospace Engineering with a minor in Computer Science from Embry Riddle Aeronautical University. She is a member and a past scholarship recipient of IAWA and is also a member of two honor societies, National Society of Collegiate Scholars and Tau Beta Pi.



### **Julie Kitcher**

#### **Executive Vice President Communications and Corporate Affairs, Airbus**

Julie Kitcher is EVP Communications and Corporate Affairs of Airbus and a member of the Executive Committee, reporting to the CEO. Julie also serves as the Chief of Staff to the CEO.

Julie heads Communications. In addition, she drives Airbus ambition and contribution to sustainable aerospace. Her role also oversees and coordinates the transformation agenda of Airbus, Performance Management, Corporate Audit and Internal Controls.

Julie has over 20 years of experience at Airbus. She has held a number of roles in Finance including Financial Analyst, Corporate Planning and Business Controlling.

Most recently and prior to her current position, Julie was the Head of Investor Relations and Financial Communication. Under Julie's leadership, Airbus was awarded the "Most Honoured Company" status in the Institutional Investor All Europe Executive Team survey four years in a row - 2015 to 2018. As part of this recognition, Julie was named "Best Investor Relations Professional" in the Aerospace & Defence sector for the same period.

She also previously held a role in GE Capital Equipment Finance in the UK. Julie is a Chartered Management Accountant (CIMA) with an MSc from ESC Skema (Lille).

## SPEAKERS AND PANELISTS

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### **Maria Laine**

#### **VP, Boeing UK, Ireland & Nordic Region**

Maria Laine is president of Boeing in the United Kingdom, Ireland and the Nordic region. In this role, Laine leads and oversees all of Boeing's business activities in these countries, working from the Boeing UK office in Central London. In collaboration with Boeing's growing number of colleagues, customers and partners in the UK, Ireland and the Nordic region, Laine's focus is to grow the company's local presence and business in the region.

Laine has three decades of global experience at Boeing, including working in many of Boeing's key European markets, along with Asia, Australia and the United States.

Most recently, Laine was vice president, International Business Development, for Boeing's Defense, Space & Security and Global Services business units. In this role, Laine led global business development and industrial partnerships for Boeing's defense, space and government services portfolios as well as acting as the Defense, Space & Security (BDS) liaison with Boeing International.

Previously, Laine was vice president of International Strategic Partnerships where her team developed and implemented BDS industrial participation programs in support of international campaigns, built alliances and partnerships to enable future growth in existing and new markets, and partnered with business units to develop organic growth in international markets.

Prior to that, Laine served as vice president of Boeing Northern Europe, where she expanded business growth and the company's presence in the region, strengthened industrial and technology partnerships and implemented corporate citizenship projects of strategic importance. She also served as the managing director of Boeing Netherlands, B.V. in addition to being on the board of directors of Boeing's key entities in the region.

Laine has also been responsible for strategic alliances and expansion of Boeing's defense business in Asia with an emphasis on the formation of strategic partnerships with local industry as an avenue for growth. Laine served in the same capacity in Europe to include working market strategy for the region.

In addition, Laine has served in leadership roles in Europe and Australia where she grew Boeing's services and sustainment business. Prior to that, she served as the industrial participation country manager for the Nordic region and Switzerland and also worked in Helsinki on the Finnish F/A-18 program. In these roles, she led the development and successful execution of Boeing's industrial participation programs valued at more than \$5 billion.

Prior to joining Boeing in 1993, Laine worked at Pacific Intertrade Corporation in California, focused on launching small-and-medium-sized U.S. companies into the Asian market. She also worked in Washington, D.C. at the U.S. Department of Commerce, International Trade Administration as the assistant desk officer for the Nordic region, and at the U.S. Embassy in Helsinki on the commercial desk.

Laine has an MBA from the Thunderbird School of Global Management and a bachelor's degree in political science and international relations from the University of California Santa Barbara. Laine was born in Finland, spent her childhood in Sweden and moved to the United States in 1975. Her native languages include Finnish, Swedish and English, and she is also proficient in French and Spanish.

## SPEAKERS AND PANELISTS

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**Sophie Lane**

**Chief Relationships Officer, Aerospace Technology Institute**

Sophie joined ATI in September 2021 as our Chief Relationships Officer. She has over 15 years experience working in Central Government on defence, security and trade primarily and 5 years in industry. Most recently, Sophie was the CEO of a Saudi-British joint venture growing engineering expertise in the Kingdom.



**Zoë Layden**

**Managing Director, Claveaux Consulting Ltd.**

Zoë Layden is a risk management expert with 30 years' experience in the International insurance market. Zoë is Chief Business Officer at Falcon MGA, working with the business aviation sector to support their profitability through a special purpose insurance vehicle.

As Managing Director of Claveaux Consulting, her own consulting firm, Zoë has guided distribution channel creation for a number of MGA start ups as well as insurance product direction for a biomedical fund. She is also a Member of the Board of Trustees of the Air League.

Zoë believes in a holistic approach to risk. Managing the systemic risks facing an aviation business comprises many disciplines, not least of all the insurance purchase itself. Fascinated by global interfaces, she has forged a business helping others navigate the complexities of these interlinked aspects of our global infrastructure.

Prior to starting her own business she was broker relationship and Chief Underwriting Office Airline Director Allianz Global Corporate & Specialty. She was responsible for portfolio management and strategic direction of the airline practice underwritten in the four hubs, London, Paris, Munich and New York. Zoë previously spent 16 years at Willis Ltd in London and New York where she held a number of key production and management roles. Originally from Boston, Zoë graduated from Tufts University and is also fluent in French.



**Flávia Maffei Pavie**

**General Counsel & Chief Compliance Officer, EVE Air Mobility**

Flávia Pavie is a lawyer with over 20 years of experience in legal departments of multinational companies in the aviation and IT sectors and law firms of great significance in Brazil. She has been working for Embraer for more than 11 years coordinating several legal matters, with focus on contracts, IP, corporate and compliance areas. In the past 4 years she worked as Contracts and Proposals Manager in the Defense & Security Business Unit of Embraer and was responsible for sales structures; elaboration and negotiation of Embraer's commercial information, proposals, purchase and leasing agreements for the sale/lease of military aircraft and defense & security solutions, especially C-390 Millennium aircraft, for public and private clients. Flávia holds an LL.M. from New York University, an MBA from Insper and is admitted to practice law in the States of New York and São Paulo.



## SPEAKERS AND PANELISTS

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**Melissa Mango**

**Director, Airport Readiness, American Airlines**

Melissa was recruited into American Airlines Division Finance in 1998, following her graduation from Texas A&M University. She spent the first two years learning about domestic airport operations and the cost of running a successful operation. From there she moved into Marketing, managing the inflight audio/video programming, and co-chairing the Flight Attendant advisory council which provided key feedback and input into improving American's inflight experience.

Returning to Finance in 2005, Melissa spent the next 14 years leading a diverse team supporting varied business units including Commercial, HR, Corporate Real Estate, Marketing and AAdvantage.

In 2019, Melissa pivoted into Airport Operations as the Director, Airport Readiness. Over the past three years she has built strong relationships with both airport leadership and frontline team members as well as key supporting departments like Safety, GSE, Labor and Legal. In this role she has helped deploy new staffing technology in 15 key domestic stations and created a change management platform that didn't exist previously. Most recently she helped develop new training for airport management that focuses on leadership and their role in managing effectively and safely. With an eye always on continuous improvement and efficiency, Melissa continues to push leadership to try new processes and think outside of the box to solve everyday problems.



**Candace S. McGraw**

**CEO, Cincinnati/Northern Kentucky International Airport**

Candace McGraw has been CEO of the Cincinnati/Northern Kentucky International Airport (CVG) since 2011. Under her leadership, the business has been transformed into a thriving, award-winning airport, as recognized by Skytrax, and an economic powerhouse generating \$6.8 billion in annual economic impact for the Cincinnati region.

Candace leads a team that has navigated crises and remains well-positioned for continued future success. She has led CVG's response to the COVID-19 pandemic; completed a 2050 Master Plan Study; consolidated operations into renovated and expanded terminal facilities; diversified revenues through targeted cargo, land, and concessions improvements; finalized modernized Use Agreements with air carriers; introduced low-cost airlines to the airport; and grown startup businesses to support the airport and the Cincinnati region.

CVG is the epicenter of e-commerce for the United States. Currently the 7th largest cargo operation in North America, the airport is home to the Amazon Air cargo hub and DHL's Global Super Hub for the Americas, its second largest operation in the world.

## SPEAKERS AND PANELISTS

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**Roberta Miranda**  
**Sr. Vice President, Marsh**

Roberta Miranda is a Marsh Aviation Senior Client Advisor and Claims Advocate with substantial experience as a practicing attorney. With over 19 years in the aviation insurance industry, Roberta has handled hundreds of high profile complex losses in a wide range of domestic and international forums. She is also responsible for delivering customized insurance strategies and solutions and negotiating insurance coverage, cost, and structure for large manufacturers of aviation, space and defense products.

Roberta joined Marsh in June of 2018, following a successful 15-year private practice career at a major aviation defense firm, where she was a partner. Her experience included cases involving products liability for major OEMs, premises liability, transportation, cargo, property damage, insurance coverage, and contract dispute and indemnity. Her clients also include FBOs; charter operators and management companies; repair stations and maintenance companies; EMS providers; major global ground handling companies; airports and terminal operators. She also serves as an advocate for several Part 121 carriers – regional, mainline, and major – supporting them in some of their most complex and, in some cases highly novel, claims-related matters.

Earlier in her career, Roberta worked for a major Lloyd's of London insurer. She has published several articles on a variety of aviation related topics and frequently serves as faculty at aviation insurance and continuing legal education conferences throughout the US. Born and raised in Italy, Roberta speaks fluent Italian. She is also proficient in Spanish.

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## SPEAKERS AND PANELISTS

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**Carlos Moedas**  
**Mayor of Lisbon**

Carlos Moedas was born in 1970 in Beja, Portugal, and graduated as a civil engineer from Instituto Superior Técnico (Lisbon) in 1993. He was one of the first Erasmus Students in Portugal and attended the *École Nationale des Ponts et Chaussées* in Paris (1993).

In 1998 he graduated with a Master in Business Administration from the Harvard Business School, USA (1998/2000).

He started his career as a civil engineer working for the French conglomerate Suez Lyonnaise des Eaux in France, where he lived for 5 years. After his graduation from Harvard he worked for Goldman Sachs in their Investment Banking division in London.

In 2004 he returned to Portugal and became head of *Aguirre Newman*, where he was also a member of the executive board in Spain. In 2008 he went on to create his own investment management company.

In 2011 he headed the Social Democrat Party's (PSD) economic team and participated on the negotiations for Portugal's 2011 Public Budget.

That same year he was elected a Member of Parliament by the Beja constituency and appointed under-Secretary of State to the Prime Minister of the XIX Constitutional Government of Portugal where he was tasked with coordination of monitoring the adjustment programme structural reforms.

In 2014 he was nominated by the Portuguese Prime-Minister to be the European Commissioner. He is the Commissioner responsible for Research, Science and Innovation, one of the largest science and innovation projects on the planet worth 77 billion euros. He designed the proposal for the future Horizon Europe programme worth 100 billion euros, set to be launched in 2021. He is the 5<sup>th</sup> Portuguese national to hold this position since Portugal became a EU Member State in 1986.

In 2019 he joined the board of the Calouste Gulbenkian Foundation. He is also vice-president of the Jacques Delors Institute in Paris.

Carlos Moedas co-authored a series of publications in the field of science and innovation. Among these articles, one stands out: 'Open Innovation: Research, Practices and Policies' published in the *California Management Review*, co-signed by Henry Chesbrough who is known for coining the term 'Open Innovation'.

In 2014, the Commissioner became the youngest member to be elected to the Portuguese Academy of Engineering. He is an honorary fellow from the African Academy of Sciences. In 2016 he was awarded an Honorary Doctorate in Laws by the University of Cork in Ireland and in 2018 an Honorary Doctorate in Management from the ESCP Europe (*École Supérieure de Commerce de Paris*).

On September 26th, 2021, Carlos Moedas was elected Mayor of Lisbon.

## SPEAKERS AND PANELISTS

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**Andreea Pal**  
**CEO, Fraport Brasil**

Since October 2017 Andreea Pal is the CEO of Fraport Brasil in charge of the airports Fortaleza and Porto Alegre. In 2021 both airports completed the first phase of investment in amount of BRL 2.4 bil. (ca. EUR 500 mil.).

She has been since 2010 the Deputy General Director in charge of finance and IT of Northern Capital Gateway, the company operating Pulkovo Airport in St. Petersburg, Russia. The company completed successfully an investment program in amount of EUR 1.2 bil.

As Managing Director of Dorsch Gruppe she was before responsible for the divisions Water and Environment, Transport and Infrastructure, Airports, Structural Engineering and Industrial Plants of the Dorsch Gruppe, one of the largest German independent engineering consultant

Ms. Pal has acquired extensive experience in the infrastructure development as the Senior Vice President of Global Investments and Management division of Fraport AG between 2001 and 2009. She was in charge of managing a portfolio of more than twenty companies with a yearly revenue of EUR 700 mil. She was member of the executive board of several airports in Europe, Asia and South America.

Prior to this Andreea Pal was Vice-president of the Multi-Utility Centre RWE AG in Essen, Chief Technology Officer of TESSAG in Frankfurt and Head of Lahmeyer Energy Solutions in Frankfurt and in charge of investments in power infrastructure in Germany and Europe.

Andrea Pal holds a Master of Science degree in energy engineering.



**Riva Parker**  
**Vice President, Labor and Employment/Litigation, Airlines for America (A4A)**

Riva Parker is Vice President, Labor and Employment/Litigation, at Airlines for America, where she advises A4A members on labor and employment law and litigation matters. She serves on various task forces addressing aviation labor issues. Riva works jointly with A4A's Labor & Employment Council on aviation labor matters, and the Litigation Committee on issues related to labor & employment litigation.

Riva joined A4A in 2019 from the United States Department of the Army's Office of The Judge Advocate General, where she advised senior Headquarters, Department of the Army leadership in the Pentagon, developed and executed strategies for enterprise wide challenges, and created the Army's first nation-wide labor litigation team. During her time with the Army, she received several awards, most recently, the Department of the Army's Superior Civilian Service Medal. Prior to the Pentagon, Riva served in the Office of the Staff Judge Advocate in Fort Sill, Oklahoma, and worked at several law firms in Washington, D.C. Riva holds degrees from the College of the University of Chicago and Yale Law School.

## SPEAKERS AND PANELISTS

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**Maedeh Ravan**

**Customer Success Manager, OpenAirlines**

Maedeh is a Customer Success Manager at OpenAirlines, a software company, where they help more than 50 airlines worldwide with their fuel efficiency program. Having the dream of a closer engagement with aviation industry, she left her home country for Toulouse, the European Aviation Capital, to study Air Transport Operations Management where she could work on several project such as Airworthiness and Certificate, Airport Planning, Airline Management and Flight Operation. Working with different airlines to deliver a sustainable future for aviation is what interests her in

her current position. She is also a member of the American Institute of Aeronautics and Astronautics (AIAA) and is active in their annual aircraft design competitions.

“So far, all of my efforts and studies brought me success, but IAWA is leading me towards another level, leadership and inspiration!”



**Sheila Remes**

**Vice President of Environmental Sustainability, The Boeing Company**

Sheila Remes is vice president of Environmental Sustainability at The Boeing Company. In this role, she leads a team focused on continuously improving Boeing’s products, services and operations to achieve sustainability goals.

She previously served as vice president of Strategy for Boeing Commercial Airplanes, where she led cross-functional efforts to define strategic direction and address complex, enterprise-wide business decisions.

With 30 years of industry experience, Remes also brings a strong understanding of commercial aviation from manufacturing and airline perspectives. Her past positions at Boeing included services strategy, sales strategy, and a variety of regional marketing and sales positions for Boeing Commercial Airplanes. Her roles focused on identifying new opportunities, developing relationships with industry partners and influencers, and supporting customers worldwide. She joined Boeing as an engineer on the 777 program. Before Boeing, she held engineering and commercial roles at two airlines.

Outside of Boeing, Remes serves on the board of directors for the World Affairs Council of Seattle and the International Aviation Womens Association. She also serves on the University of Washington Innovation Roundtable.

Remes received her Bachelors in Engineering from Arizona State University, and her Master’s in Business Administration from Seattle University.

## SPEAKERS AND PANELISTS

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**Jamie L. Rhee**  
**Commissioner, Chicago Department of Aviation**

Chicago Department of Aviation (CDA) Commissioner Jamie L. Rhee is a leader in the aviation community, overseeing operations at both O'Hare and Midway International Airports – one of the largest airport systems in the world.

Over the course of 28 years with the City of Chicago, Rhee has served in multiple positions at the airports, from customer service foreign language assistant while in law school to General Counsel for the O'Hare Modernization Program (OMP). In 2009, Rhee was named the City's Chief Procurement Officer. She returned to the CDA in 2018 as Commissioner.

Rhee has dedicated much of her career to diversity, equity, and inclusion. The procurement reform efforts she led during her City career have received national and international recognition and Rhee herself has received dozens of industry awards for her contributions.

She has overseen the purchasing of more than \$2 billion in goods and services, authored articles and publications on aviation safety and security, and increased the accessibility of municipal contracts to minority, women, disabled, and veteran-owned businesses.

A steadfast advocate for accountability in government, Rhee and her team have developed a Code of Conduct for the Chicago airport community, detailing principles, values, and standards to be upheld by everyone working for and with the CDA.

In 2021, Rhee was elected to the board of directors of Airports Council International – North America, which works to strengthen the commercial aviation industry in North America and promote cooperation between airport governing bodies; she was elected as U.S. Policy Chair in 2022. Commissioner Rhee serves on ten additional local, national, and international boards and has authored multiple industry publications. In addition, Commissioner Rhee also serves on ten other local, national, and international boards.

Rhee earned her undergraduate degree from Michigan State University, and a Juris Doctor from DePaul University.



**Stéphanie Rostren**  
**Deputy Head of the Production & Maintenance Department,  
European Union Aviation Safety Agency (EASA)**

Stéphanie Rostren is the Deputy Head of the Production & Maintenance Department of the European Union Aviation Safety Agency (EASA) in Cologne, Germany. Her department's activities include among others, the drafting of implementing rules, the certification and approval of organisations, as well the oversight and support to European Member States.

Before that, Stéphanie was the Head of the Legal and Procurement Department of EASA for almost 5 years. In this role, she was responsible for handling legal matters in all areas of competence of the Agency, such as Flight standardization, Rulemaking, Certification, International Cooperation, Appeals and Administrative issues.

Stéphanie is a French qualified lawyer. She has extensive experience in Regulatory Affairs and Product Litigation. Prior to joining EASA, Stéphanie spent 15 years in private sector as in-house counsel for Airbus and as an attorney. Her activities also included negotiation and handling of international contracts, joint venture agreements and insurance related issues.

She holds law degrees from the University of Toulouse, France and the Queen's University of Belfast, Northern Ireland.

## SPEAKERS AND PANELISTS

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**Elena Schmidt**

**Executive Director, Roundtable on Sustainable Biomaterials**

RSB's Executive Director, [Elena Schmidt](#), has a strong sustainability background with a record of delivering robust product and business model innovations, serving as Head of the TÜV SÜD Certification Body for Climate and Energy before joining RSB. She has extensive experience in working with complex chain of custody settings, developing strategic business models, and managing innovation projects to establish new certification services in the private and public sector. She holds Master's degrees in both Environmental and Political Sciences.



**Claudia Sender**

**Board of Directors, Embraer**

Claudia Sender is a member of the Board of Directors of several publicly traded companies and NGOs, such as Telefonica in Spain, Holcim in Switzerland, Gerdau and Embraer in Brazil. Among the NGOs are highlighted Hospital Israelita Albert Einstein, Amigos do Bem, Gastromotiva, and Ensina Brasil

Before serving as a board member, Claudia was Senior Vice President for Clients at LATAM Airlines Group until July 2019 and CEO for LATAM Airlines Brazil since May 2013. Claudia joined TAM Airlines in December 2011 as Commercial and Marketing Vice President.

Prior to joining LATAM, Claudia was Marketing and Product Development Vice President at Whirlpool Latin America, where she served for 7 years. She also worked as a consultant at Bain&Company, in projects in several industries, including telecommunications and aviation. Claudia has a degree in Chemical Engineering from Polytechnic School, University of Sao Paulo and an MBA from Harvard Business School.

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**PERKINS COIE** is proud to sponsor the 34th Annual International Aviation Womens Association (IAWA) Conference and is proud to continue our long-standing support of IAWA's mission to cultivate and advance women leaders in the aviation and aerospace industries through a global network.

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## SPEAKERS AND PANELISTS

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### **Mary Smith**

#### **Director - Flight Crew Training, Scheduling & Compliance, Allegiant Air**

Mary Smith has over a decade of professional aviation experience in analytical, supervisory, and managerial roles. She began her airline career in 2008 with CommutAir, where she worked in Tech Ops doing Human Resources and Aircraft Records, while earning a Bachelor's degree in Aviation from Ohio University. From there, she took her talents to Daytona Beach where she successfully completed an M.B.A. from Embry-Riddle Aeronautical University, specializing in Airline Management.

After graduation, Mary was hired by CIT Aerospace, a boutique aircraft leasing firm where she performed asset valuation & strategic planning for a fleet of 100+ aircraft. After a couple years, she missed the airline industry and accepted a position with United Airlines in 2013. There she would gain experience in Aircraft Scheduling, Resource Planning, Fatigue Risk Management, and Training Program Management.

In 2019, Mary joined American Airlines as their Senior Manager of the Advanced Qualification Program (AQP). There she was responsible for training curriculum development, policy & procedure manual documentation, and ensuring compliance with IATA, FAA & TSA regulations regarding the training, validation, and evaluation of over 14,000 pilots. She also oversaw the Pilot Records & Quality Assurance teams, in charge of auditing and accurately verifying all training completions.

Currently, Mary serves as the Director of Flight Crew Training, Scheduling, and Compliance at Allegiant Air. Overseeing teams in both Las Vegas & Orlando, she is responsible for creating a positive flight training experience by leveraging automation & technology to critically evaluate and improve business practices. By developing and implementing creative & cost effective training solutions, she enables Allegiant to remain one of the most consistently profitable US airlines.

Outside of work, Mary enjoys volunteering in many aviation-related organizations, including serving as a Transport Mission Pilot for the Civil Air Patrol for the past 12 years. She is a member of the Board of Advisors for Sisters of the Skies, a nonprofit organization dedicated to increasing the number of black female professional pilots. She is a Lifetime Member of the Seaplane Pilots Association, Experimental Aircraft Association, Organization of Black Aerospace Professionals, Women in Aviation International, and the International Organization of Women Pilots (99s).



### **Julie Spanswick**

#### **Head of Industrial Readiness, Lilium**

Julie has a degree in Electrical & Electronic Engineering, and with one exception her career has been associated with Aerospace. After completing her commission as an Engineering Officer in the Royal Air Force, Julie has been employed in Westland Helicopters; Thomson Marconi, Bowman (joint venture ITT/RACAL/BAeSystems) and latterly 20 years at Airbus in many transnational roles- Configuration Management for the A320 family, Customised Engineering, Project & Programme Management – culminating in the Development, Installation and commissioning of an automated flow line for the Assembly of the A320 Rear Fuselage. Julie has managed teams of varying disciplines from 5 to 200 personnel. For the last 2 years, she has been employed at Lilium responsible for establishing the Industrial strategy and preparing for and establishing our Lilium Industrial Footprint.



## SPEAKERS AND PANELISTS

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### **Ann Taylor**

**Partner, Locke Lord, LLP**

Ann Taylor is a Partner and the Chair of Locke Lord LLP's Aviation Practice Group. She has over 30 years of experience in complex litigations, with an emphasis on defending clients faced with mass disasters and high-stakes insurance contract disputes. Ann's defense of mass tort cases often involves complex jurisdictional and procedural issues, such as personal jurisdiction, personal representative, forum non conveniens, Foreign Sovereign Immunity, Death on the High Seas Act and Act of State Doctrine. As examples, she is lead attorney for plaintiff insurers of American

Airlines, United Airlines and their preboard screeners that filed litigation against certain nation states that are alleged to have aided and abetted the 9/11 terrorists; she is lead attorney for aircraft owner in litigation arising out of PIA Flight 8303 accident; she was lead trial attorney in the United States for product manufacturers and the aircraft owner respectively arising out of AirAsia Flight 8501 and Flydubai Flight 981 accidents; she was one of three attorneys that tried the defense of the property damage case brought by the lessors of the World Trade Center on behalf of the 9/11 Aviation Defendants; and she routinely provides advice and defends worldwide aviation insurers in high stakes insurance coverage disputes, among many other aviation-related representations.



### **Zoe Tite**

**VP & Senior Legal Counsel, Dubai Aerospace Enterprise (DAE) Capital**

Zoe is currently acting as VP & Senior Legal Counsel for Dubai Aerospace Enterprise (DAE), a leading international aircraft leasing company. She has considerable experience working on the financing, leasing and trading of aircraft. She started her career at Norton Rose Fulbright, working in their London, Paris and Hong Kong offices before joining Emirates airline in Dubai, UAE in 2011. Zoe graduated from the University of Oxford and qualified as a solicitor in England & Wales in 2007.

## SPEAKERS AND PANELISTS

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### **Charlotte Vaksman**

#### **Director, Marketing and Sales Operations, Pratt & Whitney Commercial Engines**

Charlotte Vaksman was recently appointed Director, Marketing and Sales Operations in Commercial Engines, in September 2022.

In this role, Charlotte will lead the Commercial Engines Marketing and Sales Operations organizations while delivering strategic recommendations to senior leadership.

Charlotte has 17 years of experience in sales, marketing, business development, and corporate strategy at large aerospace companies. She started at Airbus where she participated in a talent development program that enabled her to hold various positions in the Propulsive system department and in Finance, at the Toulouse Headquarters, and in Washington DC and Dublin. She later joined Goodrich Aerospace Europe (UTAS - Raytheon Technologies) in their Nacelle Division, and after that, served as Sales Director at Haynes International supporting strategic OEM accounts in Europe, Asia and the Middle East.

Charlotte joined Chromalloy in 2013 where she held roles of increasing responsibilities within the commercial team. She was first based in Europe before relocating to the US. Most recently she was the Director, Strategy and Business Development where she grew their market footprint in key regions while working on several strategic M&A assignments.

Charlotte is a strong advocate for Diversity and Inclusion in the workplace. She was the founder and the President of "Women of Chromalloy" (WoC), an Employee Resource Group focused on promoting the advancement of women within Chromalloy and the industry. Charlotte is active in several industry organizations, including ISTAT, and IAWA (International Aviation Women's Association) and looks forward to representing Pratt & Whitney as she continues to support these organizations and the industry as a whole. Charlotte has a Bachelor of Economics from Lille Business School and holds a Master's in Management from the ESCM Business School in France and from the University of Macquarie in Sydney, Australia.

## SPEAKERS AND PANELISTS

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### **Danielle Vardaro**

#### **VP Worldwide Customer Support & Aftermarket Sales, Embraer**

Danielle is the VP of Worldwide Customer Support & Aftermarket Sales for Commercial Aviation with Embraer. She has spent her entire career in the Aerospace Industry, with experience in Engineering, Program Management, Business Development, and Product Marketing & Value Selling, and building customer relationships throughout the entire lifecycle of aircraft production. In her current role she is responsible for customer relationship management and providing best-in-class support and services to her global customer base while overdelivering on value and leading a high impact global team.

Danielle has 15 years of experience in the Aerospace Industry, and prior to joining the Embraer team Danielle spent 3 years with GE Aviation as the Director of Boeing Distribution for Military Service Operations managing a \$200M spare parts program, global distribution and negotiating new distribution opportunities.

Prior to working for GE Aviation, Danielle spent over a decade working for Boeing Commercial Airplanes and was part of the founding team that became Boeing Global Services. As the Strategic Marketing Director for Avionics, Airframe Performance & Systems (AP&S) & Interiors, Danielle oversaw and directed worldwide market and customer elements—including go-to-market strategy, market requirements and objectives, product definition and differentiation, customer development/voice of customer, product positioning, competitive analysis, segmentation, targeting, positioning—and grew her passion and appreciation for the world of Services & Support.

Danielle is committed to elevating the impact and presence of women in STE(A)M and is an active member of Society of Women Engineers (SWE) & the International Aviation Women's Association (IAWA).

Danielle holds a M.S. in Mechanical Engineering with a specialization in Aircraft Composite Materials & Manufacturing from the University of Washington, and a B.S. in Mechanical Engineering from Tufts University.

Danielle is based in Boston, Mass. USA where she resides with her husband, and twin 5-year-old boys (Vance & Xander). When she's not chasing toddlers, you can find her on the Peloton, in an airport on her next work/fun adventure, mentoring, or finding a reason to open a bottle of champagne.

## SPEAKERS AND PANELISTS



**Sandra M. Walter**  
**Director of Development, Airlink**

Sandra M. Walter comes to aviation through her work as nonprofit organization Airlink's Director of Development, building relationships with corporate, foundation, and individual donors. Airlink is a global humanitarian organization delivering critical aid to communities in crisis by providing airlift and logistical solutions to nonprofit partners, changing the way the humanitarian community responds to disasters around the world. In 2021, Airlink impacted 8M+ people in 56 countries through 38 NGOs. Already in 2022 through its working relationships with airline and aviation partners, Airlink has delivered to NGOs over \$4M in transportation/logistics services including 600 tons of aid and 500 responders to provide relief to those impacted by the Ukraine War.

During her 30+ year career, she has been strengthening the capacity of nonprofit organizations toward sustainable growth that results in increased mission-related impact. She has served as both a staff professional and consultant to complex national and international organizations; and has worked on a range of issues including health, social and economic justice, disability, environmental, women's, advocacy, animal-rights - and now humanitarian and disaster response. Her approach to organizational growth and fundraising has resulted in helping raise \$30+ million.

Sandra holds a B.S. in Business Administration from American University (AU), where she is the recipient of its highest alumni honor, The Alumni Eagle Award for lifetime service. As a volunteer, Sandra donates platelets monthly for patients treated by the National Institutes of Health, and mentors college students both AU and through Foster Care to Success.

On the lighter side of life, Sandra pursues art in various mediums including painting and collage, cherishes being an aunt, and is well-known to neighbors of all ages who stop to say hello to her and her partner Victor and their rescued lab/shepherd/hound dog, Cooper.

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# SCHOLARSHIP RECIPIENTS



## IAWA 2022 SCHOLARSHIP PROGRAM AND RECIPIENTS

IAWA partners with nine of the most distinguished colleges and universities around the globe, to bring scholarship opportunities to young women studying aviation and aerospace. The students that are selected to receive an IAWA scholarship share a few common traits - they share our passion for aviation, they have demonstrated grit in overcoming challenges in their academic and personal lives, and, most importantly, they each have a desire to Connect Inspire and Lead on their college campuses, in their work, and in their volunteerism. IAWA supports both the academic and professional development of our scholarship recipients, through a financial award for tuition, as well as the opportunity to participate in IAWA events, and begin building professional connections with IAWA members. For more information, visit [iawa.org/scholarship\\_program.php](http://iawa.org/scholarship_program.php) or email [info@iawa.org](mailto:info@iawa.org).

Scholarship recipients flights sponsored by:



### VAUGHN COLLEGE

#### **Sadia Akhi, Bachelor of Science, Aeronautical Science**

My name is Sadia Akhi, currently doing my Bachelors of Science in Aeronautical Science at Vaughn College. Growing up in rural Bangladesh, as you may have guessed by now, as a developing third-world country, not many resources or opportunities present themselves often. Despite all that was against me, I have always tried to be the best student with great eagerness and ambition to further pursue and refine. I have received four government academic excellence scholarships when I was back in Bangladesh and now I am a first generation college student, currently standing in the Dean's list.

I have always wanted to be a pilot for a commercial airline since my childhood. I still plan to go for flight school after my graduation. For now, with my degree I want to work in the aviation field, with a company like Boeing, Airbus etc. or maybe work in a major airport at a senior position or a job with the FAA.

I am very thankful to Vaughn College for their acceptance, constant and devoted support. My journey was never easy and still not easy. I am grateful and proud to be an IAWA scholarship recipient, this will inspire me my whole life. I am also proud that I am an immigrant woman who is walking to fulfill her dream of being a full time housewife and also having a full time job at the same time, where it was impossible for me to even think about when I was back in my country, Bangladesh.



### CRANFIELD UNIVERSITY, UK

#### **Zoë Ashford, Master of Science, Astronautics and Space Engineering**

Zoë Ashford is a current student at Cranfield University, UK, where she is studying a Master's degree in Astronautics and Space Engineering.

On completion of her undergraduate Master's degree in Chemistry in 2017, Zoë joined the BAE Systems Engineering Graduate scheme within the Submarines division and spent three years working with the Astute Class submarines in-build and in-service. For her work in-build, she received the Engineering Graduate of the Year award. Zoë has always been passionate about the aerospace sector, and in 2020 decided to pursue the Astronautics and Space Engineering Master's at Cranfield University. She intends to work in the Space sector on graduation, and for her Master's thesis is specializing in space propulsion.

Zoë is an enthusiastic advocate for careers in STEM and has run her own outreach projects from Cranfield University, as well as several activities on behalf of the Cranfield Students for the Exploration and Development of Space (CranSEDS) society, of which she is President. She also is a volunteer with The Access Project, through which she tutors A-level students in Chemistry.

# SCHOLARSHIP RECIPIENTS

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## DELFT UNIVERSITY OF TECHNOLOGY (TU DELFT), THE NETHERLANDS

### Gaia Roncalli, Master of Science, Aerospace Engineering

Gaia Roncalli is currently doing her MSc in Aerospace Engineering at the Technical University of Delft within the track 'Space Flight' while specializing in technology entrepreneurship.

After finishing her internship at the European Space Agency, in 2021 she co-founded the start-up Ecosmic to tackle the issue of space debris and has been an advocate for space sustainability since then. In the near future, she wants to continue her journey as an entrepreneur in the NewSpace sector while being a mentor for aerospace students.



## ECOLE NATIONALE DE L'AVIATION CIVILE (ENAC), FRANCE

### Carina Manase, Master of Science, Aerospace Systems Navigation and Telecommunications

Carina Manase is a determined young lady from Tanzania who is very passionate about aviation and technology. She has a background in Physics, Advanced Mathematics and Geography. Her passion in technology and aviation inspired her to participate in various projects and trainings that exposed her and ignited her passion even more. She participated in the Annual Tanzania Women Engineers Convention and Exhibition that aimed at enhancing women engineers toward social and professional development and together with her team managed to win the second prize.

Engineers Convention and Exhibition that aimed at enhancing women engineers toward social and professional development and together with her team managed to win the second prize.



## EMBRY-RIDDLE AERONAUTICAL UNIVERSITY (ERAU), USA

### Lylith Turner, Aeronautical Science

Lylith Turner was born and raised in Savannah, Georgia. She currently a sophomore at Embry Riddle working on her commercial pilot certificate. She comes from a family where no one has gone into the field of aviation, so it was a scary leap of faith into the unknown for her. She feels, however, that doing so has given her so many opportunities and has shown her that she belongs in the industry.

After graduation she plans to work for Delta or JetBlue Airlines. Since becoming a Republic Airlines Cadet, reaching this goal has become much closer for her.

She is looking forward to meeting everyone at the IAWA International Conference in November.



## SOUTHERN METHODIST UNIVERSITY, USA

### Pauline Hodencq, J.D. Candidate

Lylith Turner was born and raised in Savannah, Georgia. She currently a sophomore at Embry Riddle working on her commercial pilot certificate. She comes from a family where no one has gone into the field of aviation, so it was a scary leap of faith into the unknown for her. She feels, however, that doing so has given her so many opportunities and has shown her that she belongs in the industry.

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# SCHOLARSHIP RECIPIENTS

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## MCGILL UNIVERSITY, CANADA

### Beatrice Dragomir, Sociology and Political Science

Beatrice did her undergraduate degree at McGill in Sociology and Political Science. In 2018, she joined IATA as an intern for the operational Audit Programs Department. While this was her advent into aviation, it also acted as a forum to broaden her understanding of the industry.

With the IAWA scholarship and with her studies at the Institute, Beatrice would like to play a more active role in improving public knowledge on aviation sustainability and bring the love of flying to the next generation. She would also like to study the constantly evolving field of space law, and the international attempts to legislate an area devoid of state sovereignty.

Beatrice says she been fortunate to have worked under the leadership of women that have inspired her and sponsored her growth within IATA. She intends on paying this forward when her time comes, and with the support of IAWA and the scholarship. She would also like to become a part of a concerted effort to increase the visibility of Air and Space law as an academic and professional option. She feels the lack of visibility can be extremely discouraging, particularly to young women who may not see roles for them to fit into. She would aspire to dismantle these barriers and participate in a connected network of aviation professionals, to inspire young women professionals to join aerospace and subsequently help them grow.



## SWINBURNE UNIVERSITY, AUSTRALIA

### Ruby Ryan, Bachelor of Science, Aviation Management and Business

Lylith Turner was born and raised in Savannah, Georgia. She currently a sophomore at Embry Riddle working on her commercial pilot certificate. She comes from a family where no one has gone into the field of aviation, so it was a scary leap of faith into the unknown for her. She feels, however, that doing so has given her so many opportunities and has shown her that she belongs in the industry.

After graduation she plans to work for Delta or JetBlue Airlines. Since becoming a Republic Airlines Cadet, reaching this goal has become much closer for her.

She is looking forward to meeting everyone at the IAWA International Conference in November.



## UTP, PANAMA

### Rosibeth Torrealba, Aviation Management with Flight Option

Rosibeth Torrealba is a 20 year-old Venezuelan student of Aviation Management with Flight Option at UTP and FIT. She is passionate about learning new things, which made her fall in love with aviation. It's a never-ending learning career. Rosibeth is honored to be receiving this scholarship to keep representing what women are capable of contributing to the aviation industry.